



Behavior Technician Job Description

Full-time Position

The Behavior Technician (BT) is responsible for providing Applied Behavior Analysis (ABA) intervention services for children diagnosed with Autism Spectrum Disorder (ASD) in their homes, community, and/or school settings under the direct supervision of a Board Certified Behavior Analyst (BCBA)

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide one-on-one behavior intervention services to children diagnosed with ASD
- Implement programs developed by the BCBA
- Teach communication skills, social skills, self-help skills, and play skills using the principles of ABA under the direct supervision of a BCBA
- Maintain compliant records and data related to behavioral programming
- Provide support in crisis situations and consistently implement pre-determined Behavioral Intervention Plan (BIP)
- Ensure client safety
- Maintain client confidentiality and professional conduct at all times
- Acquire and maintain technical knowledge via remote and/or in vivo trainings
- Report any suspicion of child abuse or neglect to the Massachusetts Department of Children & Families (MA DCF)

KNOWLEDGE/SKILLS/ABILITIES:

- Ability to abide by code of ethics as indicated by the Behavior Analyst Certification Board
- Ability to accept and implement constructive feedback in a professional manner
- Work independently after initial direction
- Commitment to maintain client confidentiality and adhere to HIPPA (Health Insurance Portability and Accountability Act) laws
- Excellent written and verbal communication skills
- Ability to develop and maintain professional relationships with clients, co-workers, supervisors, and community members
- Perform other job-related duties as assigned
- Experience with ABA highly preferred
- Experience working in home-based setting and with children with ASD preferred



POSITION REQUIREMENTS:

- Must have a valid driver's license
- Must have access to a reliable insured vehicle and be willing to travel between job sites
- Must have access to a computer and Internet data plan that meet minimum specifications
- Must pursue RBT credential

SCHEDULE:

Full-time employees maintain 24+ hours direct service with clients per week. Employees are not to exceed 40 hours per week.

EDUCATION:

- Required: High School Diploma or equivalent
- Preferred: Bachelor's or Master's degree in Psychology, Education, Applied Behavior Analysis, Speech and Hearing Services, or related field
- Up-to-date CPR (Cardiopulmonary Resuscitation) and First Aid certification

BENEFITS:

- Mileage Reimbursement
- Flexible Paid Time Off (PTO)
- Full-time employees are eligible for participation in health, dental, and vision insurance through a group plan